



Implementing Pay-for-Performance

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PFP Timeline

April 2012

- SDE will give districts/charters a list of schools/programs for which growth/excellence calculations cannot be made, such as PTE programs and “feeder” schools.
- Districts/Charters will determine where to allocate certificated FTE in these programs and report to SDE.

Late May/Early June 2012

- State will release dry run of hypothetical FY11 PFP growth calculations, quartile rankings by school and state share awards by employee.



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PFP Timeline

August 1, 2012

- SDE completes FY12 school growth calculations.

August 15, 2012

- SDE completes FY12 school excellence calculations.

September 1, 2012

- SDE will give districts/charters a dry run of FY12 PFP growth and excellence calculations, quartile rankings by school and state share awards by employee.
- Districts/Charters submit local FY13 PFP plan.



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PFP Timeline

October 1, 2012

- Deadline for districts/charters to submit corrections of September 1 dry run data to SDE.

Late October 2012

- SDE will notify districts/charters of official FY12 PFP growth and excellence calculations, quartiles rankings by school, the total amount of money each district/charter will receive and state share awards by employee.
- SDE will provide districts/charters with approval/disapproval notification regarding local FY13 PFP plans.



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PFP Timeline

November 15, 2012

- SDE will make PFP payments to districts/charters by no later than this date. SDE will wait until after November 6, 2012 referendum vote to make this payment.

December 1, 2012

- Districts/Charters with disapproved local FY13 PFP plans will submit revised plans.

December 15, 2012

- Districts/Charters will make lump sum payments of PFP funds to eligible employees by no later than this date.



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Next Steps:

Professional Development



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